



Notes

Diversity, Equity & Inclusion Taskforce Meeting

Thursday, June 16, 2011, 1:30 p.m.

Cuyamaca College LRC Room C-145

Present: Agustin Albarran, Danene Brown, Carlos Contreras, Nancy Jennings, Anne Krueger, Cindy Miles, Arleen Satele, Barbara Takahashi and Pamela Wright

Absent: Jerry Buckley, Janet Castanos, Maggie Gonzales, Amber Herrmann, Linda Jensen, Raad Jerjis, Yvette Macy, Alicia Munoz, Sue Rearic and Francis Steindorf

Recorder: Barbara Takahashi

NEW BUSINESS	Follow-Up/Action
<p>1. At Home in the World: <i>Educating for Global Connections and Local Commitments</i> – Update on submission (Krueger)</p>	<p>Letter Application submitted on June 1, 2011. The American Council on Education selects 8 institutions to participate. Selections announced by July 30th. Kudos to Anne Krueger, Henri Migala and others who assisted in the application process.</p>
<p>2. Committee Charge and Structure (Writing Team: Herrmann, Jennings, Jerjis, Krueger, Wright)</p> <ul style="list-style-type: none"> • Consider “DEI Coordinating Council” • Date/Time/Place of meetings • Annual report to the Board 	<p>Has been approved by DEC and will be integrated into the District Governance Handbook.</p> <ul style="list-style-type: none"> • The name: “DEI Coordinating Council” may help to underscore the coordinating of the three site committees: District, Cuyamaca and Grossmont. • Next Meeting: Dr. Miles will report what constitutes a council and committee. • Problems for some members with 3rd Thursday of month (1st Thursday will work better). 2:00pm is better start time for faculty members. Rotate colleges every other month, beginning in August at Grossmont. NEW DATE & TIME: BRING YOUR CALENDARS to July 7th meeting at 2:00pm. • Suggestion: This committee could give an annual report to the Governing Board on our work one year from now, possibly May/June.
<p>3. Committee Governance Process – Next Steps</p>	<p>See notes in Action for 2. above.</p>
<p>4. Funding for Diversity Center (Writing Team)</p>	<p>This may be a priority for 2011-12, but not at this time.</p>

NEW BUSINESS	Follow-Up/Action
<p>5. Cultural Competency</p> <ul style="list-style-type: none"> • Training for DEI Task Force 	<p>Some members of this committee attended Raad Jerjis' outstanding workshop. Suggestion for retreat leader: Dr. Edwina Welch who manages the Cross-Cultural Center at USC; available the last week of July, first week of August. Her questions:</p> <ul style="list-style-type: none"> • What is our driving theory? • Questions we might have? • Committee Charge? • Key players? • One-half day training or full day? <p>Dr. Welch would then perform a site visit (1-2 hours) and deliver the training.</p> <p>Augustin will join Cultural Competency Workshop Subcommittee, since Raad Jerjis and Francis Steindorf are off campus for the summer. In the fall Augustin will recruit another member from GC for this committee. Nancy Jennings volunteered to assist this group, as well.</p> <p>Dr. Miles suggested considering expanding this group to include a few more representatives from each college committee while they are forming.</p>
<p>6. Flex Week Training</p>	<p>This may be a priority for spring 2012, but not at this time. Danene Brown and Nancy Jennings will submit a workshop for SAFE SPACES on Tuesday, August 16th. Please encourage people to attend. It will be on the same day at both colleges – GC from 10:00 – 11:30am and CC at 1:00 – 2:30pm. Locations TBD.</p>
<p>7. 2011-12 DEI Action Plan and Evaluation System</p>	<p>This will be our strategic implementation plan for the year. Look at guidance from both the Student Equity and EEO Plans, and site and districtwide strategic plans related to diversity. A simple plan that can be completed quickly is recommended.</p> <p>Next meeting on July 7th to be sharing ideas (brain dump) and an organizing structure for this plan. Pam Wright to bring criteria from Student Equity Plan; Danene Brown to bring applicable parts from EEO Plan. Amber Herrmann to look at current state reporting compliance requirements.</p>
<p>8. Next Steps</p>	<p>Assist Chancellor Miles in drafting survey of committee for long term commitments as related to new time and date of meetings. Consider the Classified voice in this group in the event Maggie Gonzales is not able to commit. Augustin will check with Dr. Cooke as to a Classified presence from GC.</p> <p>The next meeting is confirmed for July 7th, <u>NEW LOCATION for this meeting only:</u> Cuyamaca College Business & Technology Building, Conference Room E-106.</p>